

We are offering four full-time lecturer posts for a newly created department (Business and Arts in an Engineering Division!!!)

Disciplines required in the Arts area: Design, Arts, Animation & Computer Science

Disciplines required in the Business area: Entrepreneurship, Strategic Management, Project Management, Marketing, Logistics & Manufacturing, HRM, Industrial / Innovation Economics, Accounting & Finance, International Business/Trade, Innovation/Technology Management.

Lecturers are required to work on a four-terms-per-year basis. Teaching requirements are up to three courses per term (9 weeks per term). During summer term, professors are free from teaching duties, and can fully engage in research or creative activities. We encourage scientific, industrial and artistic networking, with national and international partners alike, and submitting applied projects to several funding offices (institutional, state and federal funds, international agencies). Travel expenses for academic and artistic exchanges or knowledge-sharing, and exhibition of work are provided on demand subject to budget availability (granting at least one request per researcher per year).

Our salary offer ranges between US\$14,000 and US\$20,000 per year (up to US\$ 22,000 in some cases), subject to teaching experience, research, and knowledge-sharing activities. The salary can be supplemented with consultancy projects or continuing education courses. Our salary is highly competitive in our regional context. We also offer full medicare coverage (including virtually all minor and major expenses incurred).

Your proposal must contemplate a two-year span. It must be in line with the Department's strategic guidelines and those of our own Research Group (Cuerpo Académico, in Spanish), as follows:

1. Increase research and teaching productivity (project submission, engagement in postgraduate programs and involving students in research activities, publishing, and a written compromise to achieve national professor and researcher certification, namely, "perfil deseable" from the National Education Ministry and "investigador nacional" from the Mexican National Science and Technology Council)
2. Enhance our educational programs (Using ICT's, adopting skills-based learning models in courses and participating as tutors following students' performance)
3. Contribute to the prestige and internationalization of our Department (participate in international and national events, editorial committees, peer reviewing, expert panels and professional or peers boards, external undergraduate or postgraduate programs, supervise research projects or postgraduate theses, curate or present art exhibitions, critical reviews and comments through the press and media).
4. Engage in academic institutional issues (performance assessment academic committees, postgraduate and training course offerings, computer equipment and library resources purchases, undergraduate and postgraduate certification activities, strategic planning, continuing education course approvals, hiring and promotion of staff, etc).

5. Spearhead networking and fundraising activities (collaborate with internal and external lecturers and groups, participate in joint projects, raise funds through research, training, consultancy, expert projects and to invite and appeal colleagues to teach, research, create and participate in seminars, workshops and lectures with our Faculty).

We are one of the most competitive publicly-funded universities across Mexico. We have superb technical facilities to collaborate with engineers in Mechanical, Electronics, Optics, and Robotics Labs. Our State, Guanajuato, hosts flagship public research centers in Mathematics, Genomics, Biotech, Optics and Waste Treatment as well as innovation centers in agricultural goods, chemicals, biomechanics, optomechatronics, design, renewable energies, environment, ceramics and handcrafts. We also have a very rich cultural heritage: Colonial cities, baroque architecture, prehispanic sites, indigenous “chichimeca” population, cultural infrastructure (festivals, museums, galleries, theatres, community centers), well-known novelists, poets, playwrights, visual and performance artists, popular and religious traditions.

Guanajuato offers enticing and challenging opportunities to conduct study and research on the development of new economic activities (entrepreneurship, knowledge-based activities, service industries, creative Industries) crucial to re-invigorate our mature industrial corridor with agriculture, automotive, petrochemical, electrical, fabrics, shoemaking and cultural clusters.

Enjoy a diversity of locations for several lifestyles: Cultural (San Miguel de Allende and Guanajuato), Rural (Valle de Santiago and Yuriria), Industrial (Salamanca, Celaya and Irapuato). Guanajuato invites and seduces potential inhabitants. Our site, Salamanca, is close to the Bajío International Airport with direct flights to Los Angeles, Dallas, Houston and Chicago. We are located in the center of the Bajío region, half-way between Mexico City and Guadalajara. Yearly, our capital city holds the most important Arts Festival in Mexico (the Cervantino Festival, lasting three weeks in October). A wide range of other cultural activities are hosted in our State to foster economic and cultural development all year round, such as the Forum for entrepreneurs and exporters, agricultural, professional and business fairs, National Week of Science, Contemporary Arts Festival, Short Film Festival, religious and traditional fairs).

Please see below for details of our Job Offer, including the application submission date and requirements.



## THE ENGINEERING DIVISION – IRAPUATO-SALAMANCA CAMPUS

### IS CURRENTLY SEEKING FULL-TIME LECTURERS

Subject to the laws (*Titulo Primero, Capítulo I, artículos 7 al 23 - Estatuto del Personal Académico*) related to the uptake and retention of Academic staff currently in place at the *Universidad de Guanajuato*, The Engineering Division (Irapuato-Salamanca Campus) [**División de Ingenierías del Campus Irapuato-Salamanca**] is currently seeking candidates interested in filling in 7 newly created full-time lecturer posts (40 hours), to undertake teaching, research, outreach and administrative duties: **4 posts assigned to the Department of Business and Arts, 2 posts assigned to the Department of Multidisciplinary Studies and 1 post assigned to the Department of Mechanical Engineering, all of which must contribute to the strengthening of the existing engineering and business programs on the Yuriria site of the Engineering Division.**

Candidates must fulfill the following

#### REQUIREMENTS:

1. Applying for the post in writing, indicating which post the candidate is applying for, and accepting the terms and conditions of this job offer.
2. Submitting a complete *Curriculum Vitae*, including documents to prove academic experience, achievements and career highlights.
3. The candidate must be in possession of a Doctorate in areas relevant to the following profiles:
  - For the four posts assigned to the Department of Business and Arts:
    - 2 posts must be filled in with candidates in possession of a Doctorate in Business Management or related areas.
    - 2 posts must be filled in with candidates in possession of a Doctorate in Digital Arts or related areas.
  - For the two full-time posts assigned to the Department of Multidisciplinary Studies:
    - 1 post must be filled in with candidates in possession of a Doctorate in Science or Engineering in the area of Computational Systems with a basic background in Computational Systems at BA level.
    - 1 post must be filled in with candidates in possession of a Doctorate in Science or Engineering in the area of Electronic Systems.
4. For the full-time post assigned to the Department of Mechanical Engineering: The post must be filled in with a candidate in possession of a Doctorate in Science or Mechanical Engineering who specialized in Manufacturing or Thermo fluids.
5. Being a member of the National System of Researchers (*Sistema Nacional de Investigadores*) and having a PROMEP acknowledgement (Reconocimiento PROMEP). Alternatively, a letter can be written whereby the candidate commits himself/herself to fulfilling both requirements within two years. These requirements will be a condition in order to obtain permanent tenure.
6. Teaching experience at Bachelor's or Graduate level.
7. Submitting a Workplan covering the next two years, including a research Project related to the teaching activities to be undertaken.
8. Having up-to-date knowledge of the relevant area, to be demonstrated by means of a public presentation.

#### ASSESSMENT PROCEDURE:

- A. Curriculum analysis phase, during which the following will be assessed: academic title, career, profile, training in the relevant area and documented professional experience. Once the curriculum analysis phase is completed, the following will be undertaken:
- B. Interview with members of the Uptake and Retention Committee of the Engineering Division, Irapuato-Salamanca Campus (Comité de Ingreso y Permanencia de la **División de Ingenierías del Campus Irapuato-Salamanca**). Teaching work expectations and interest in becoming part of the *Universidad de Guanajuato* will be assessed in this phase. Once the interview phase is over, we shall proceed with the following;
- C. Assessment of knowledge of the relevant area of study phase, consisting of an oral presentation of a topic before members of the Uptake and Retention Committee (Comité de Ingreso y Permanencia) and a presentation of the candidate's workplan.
- D. The Uptake and Retention Committee of the Engineering Division, Campus Irapuato-Salamanca (Comité de Ingreso y Permanencia de la División de Ingenierías del Campus Irapuato-Salamanca), will notify the candidates at least five days in advance of the topic, place, date and time of the interview and the knowledge of the area of study phases. Candidates will choose the presentation's technique, methods, materials and aids.

#### ASSESSMENT RESULTS:

- The curriculum evaluation phase will take no longer than fifteen days after the application and supporting documents have been received; the results will be made available within five working days.
- The results of the interview phase will be made available to candidates within five working days, commencing the first working day after the interview is conducted.
- The results of the assessment of knowledge of the relevant area of study will be made available within two days, commencing on the first working day after the topic and workplan presentation is done.

#### ABOUT THE ACCREDITATION OF CANDIDATES:

Those interested in this job offer must send their documents **no later than 20 November 2009** to the Engineering Division, Campus Irapuato-Salamanca (**División de Ingenierías del Campus Irapuato-Salamanca**). These are the required documents: a). Written application accepting the terms and conditions of this job offer; b). *Curriculum Vitae*, complete with supporting documents; c) Membership of the National System of Researchers (*Nombramiento del Sistema Nacional de Investigadores*) currently valid, PROMEP profile certification (*constancia de perfil PROMEP*) or a letter whereby the candidate pledges to fulfill these SNI- and PROMEP-related requirements within the period mentioned above.

For further information, please contact **Dr. Oscar G Ibarra-Manzano**, Director of the Engineering Division, Irapuato-Salamanca Campus (Director de la División de Ingenierías del Campus Irapuato-Salamanca), at the following address: División de Ingenierías, Km 3.5 + 1.8 carretera federal Salamanca – Valle de Santiago, Comunidad de Palo Blanco, Salamanca, Gto., Tel. (464) 6479940 ext. 2303 / 2304, Email: [ibarrao@salamanca.ugto.mx](mailto:ibarrao@salamanca.ugto.mx)

Sincerely

“Truth Shall Make You Free”

“La Verdad Os Hará Libres”

Salamanca, Gto., 28 October 2009.

**Uptake and Retention Committee of the Engineering Division**  
(*Comité de Ingreso y Permanencia de la División de Ingenierías*)  
**Assessment Committee of the Engineering Division**  
(*Comisión Evaluadora de la División de Ingenierías*)  
**Irapuato-Salamanca Campus**  
(*Campus Irapuato-Salamanca*)